

**Equal Employment Opportunity
Data
Posted Pursuant to the No FEAR
Act:**

**Defense Media Activity
1st Quarter 2017, period ending December 31, 2016**

Complaint Activity

Complaint Activity	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017 Thru 12-31
Number of Complaints Filed	5	5	3	4	2	1
Number of Complainants	5	5	3	4	2	1
Number of Repeat Filers	1	0	0	0	0	0

Number of Complaints Alleging Discrimination by Bases

Complaints by Basis	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017 Thru 12-31
Race	2	3	2	3	0	0
Color	2	3	0	0	0	0
Religion	0	0	0	0	0	0
Reprisal	3	3	2	1	2	1
Sex	2	1	1	2	1	0
Pregnancy Discrimination Act (PDA)	0	0	0	0	0	0
National Origin	1	1	1	0	0	0
Equal Pay Act	0	1	0	0	0	0
Age	2	0	2	4	0	0
Disability	0	0	2	1	2	0
Genetics	0	0	0	0	0	0

Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.

Number of Complaints Alleging Discrimination by Issue

Complaints by Issue	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017 Thru 12-31
Appointment/Hire	0	0	0	2	0	0
Assignment of Duties	0	8	2	1	0	0
Awards	0	0	0	0	0	0

Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action: Demotion	0	0	0	0	0	0
Disciplinary Action: Reprimand	1	3	0	0	0	0
Disciplinary Action: Removal	1	0	0	0	1	0
Disciplinary Action: Suspension	0	0	1	0	0	0
Disciplinary Action: Other	0	0	0	0	0	0
Duty Hours	0	0	1	0	0	0
Evaluation Appraisal	0	0	0	1	1	0
Examination/Test	0	0	0	0	0	0
Harassment: Non-Sexual	0	4	2	2	2	1
Harassment: Sexual	0	0	1	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	1	0	0	0	0
Promotion/Non-Selection	0	3	0	1	1	1
Reassignment: Denied	0	0	0	0	0	0
Reassignment: Directed	1	0	0	1	1	0
Reasonable Accommodation	0	0	0	0	2	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	1	1	1	0
Terms/Conditions of Employment	0	2	2	2	2	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other	0	0	0	0	0	0

Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.

Average Length of Complaint Processing Time (in Days)

Processing Time	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017 Thru 12-31
Complaints Pending During Fiscal Year						
Average number of days in investigation	215	214	199	237	329	299
Average number of days in final agency action	0	0	811	0	30	0
Complaints Where Hearing was Requested						
Average number of days in investigation	0	435	228	403	409	386

Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment: Denied	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment: Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Number of Pending Complaints Filed in Previous Fiscal Years (by Status)

Pending Complaints Filed in Previous Fiscal Years by Status	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017 Thru 12-31
Total Complaints from Previous Fiscal Years	0	4	9	9	7	7
Total Complainants	0	4	9	13	7	10
Complaints Pending Investigation	0	2	2	4	2	3
Complaints Pending Complainant's Action After ROI Issued	0	0	0	0	0	0
Complaints Pending Hearing	0	2	5	8	7	7
Complaints Pending Final Agency Action	0	0	1	0	0	0
Complaints Pending Appeal with EEOC Office of Federal Operations	0	0	0	1	1	1

Number of Investigations Exceeding Required Time Frames

Complaint Investigations	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017 Thru 12-31
Pending Complaints where Investigation Exceeded Required Time Frames	2	4	1	1	1	0