

**Equal Employment Opportunity  
Data  
Posted Pursuant to the No FEAR  
Act:**

**Defense Media Activity  
Annual FY 2020, period ending September 30, 2020**

**Complaint Activity**

<b>Complaint Activity</b>	<b>FY 2015</b>	<b>FY 2016</b>	<b>FY 2017</b>	<b>FY 2018</b>	<b>FY 2019</b>	<b>FY 2020 Thru 9-30</b>
Number of Complaints Filed	4	2	3	4	4	2
Number of Complainants	4	2	3	4	4	2
Number of Repeat Filers	0	0	0	0	0	0

**Number of Complaints Alleging Discrimination by Bases**

<b>Complaints by Basis</b>	<b>FY 2015</b>	<b>FY 2016</b>	<b>FY 2017</b>	<b>FY 2018</b>	<b>FY 2019</b>	<b>FY 2020 Thru 9-30</b>
Race	3	0	2	1	1	0
Color	0	0	0	0	0	1
Religion	0	0	0	1	0	0
Reprisal	1	2	2	2	2	0
Sex	2	1	0	0	0	2
Pregnancy Discrimination Act (PDA)	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	4	0	0	0	1	0
Disability	1	2	0	0	2	0
Genetics	0	0	0	0	0	0

Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.

**Number of Complaints Alleging Discrimination by Issue**

<b>Complaints by Issue</b>	<b>FY 2015</b>	<b>FY 2016</b>	<b>FY 2017</b>	<b>FY 2018</b>	<b>FY 2019</b>	<b>FY 2020 Thru 9-30</b>
Appointment/Hire	2	0	0	0	0	0
Assignment of Duties	1	0	2	0	0	0
Awards	0	0	0	0	0	0

Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action: Demotion	0	0	0	0	0	0
Disciplinary Action: Reprimand	0	0	0	0	0	0
Disciplinary Action: Removal	0	1	0	0	0	0
Disciplinary Action: Suspension	0	0	0	0	0	0
Disciplinary Action: Other	0	0	1	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	1	1	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment: Non-Sexual	2	2	3	3	1	0
Harassment: Sexual	0	0	0	0	0	2
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	1	1	1	0	0	0
Reassignment: Denied	0	0	0	0	0	0
Reassignment: Directed	1	1	0	0	0	0
Reasonable Accommodation	0	2	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	1	1	0	0	0	0
Terms/Conditions of Employment	2	2	2	0	0	0
Time and Attendance	0	0	0	0	1	0
Training	0	0	1	0	0	0
Other	0	0	0	1	0	0

Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.

### Average Length of Complaint Processing Time (in Days)

Processing Time	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
Average number of days in investigation	237	329	324	141	176	172
Average number of days in final agency action	0	30	59	0	56	27









Harassment: Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Harassment: Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment: Denied	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment: Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

### Number of Pending Complaints Filed in Previous Fiscal Years (by Status)

<b>Pending Complaints Filed in Previous Fiscal Years by Status</b>	<b>FY 2015</b>	<b>FY 2016</b>	<b>FY 2017</b>	<b>FY 2018</b>	<b>FY 2019</b>	<b>FY 2020 Thru 9-30</b>
Total Complaints from Previous Fiscal Years	9	7	1	1	2	3
Total Complainants	13	7	1	1	4	5
Complaints Pending Investigation	4	2	0	0	0	0
Complaints Pending Complainant's Action After ROI Issued	0	0	0	0	0	0
Complaints Pending Hearing	8	7	1	1	2	3
Complaints Pending Final Agency Action	0	0	0	0	0	1
Complaints Pending Appeal with EEOC Office of Federal Operations	1	1	0	0	0	2

### Number of Investigations Exceeding Required Time Frames

<b>Complaint Investigations</b>	<b>FY 2015</b>	<b>FY 2016</b>	<b>FY 2017</b>	<b>FY 2018</b>	<b>FY 2019</b>	<b>FY 2020 Thru 9-30</b>
Pending Complaints where Investigation Exceeded Required Time Frames	1	1	0	1	0	1

