



PUBLIC AFFAIRS

DEPARTMENT OF DEFENSE
DEFENSE MEDIA ACTIVITY
6700 TAYLOR AVENUE
FORT GEORGE G. MEADE, MARYLAND 20755

JUN 29 2012

MEMORANDUM FOR DEFENSE MEDIA ACTIVITY PERSONNEL

SUBJECT: Equal Employment Opportunity, Military Equal Opportunity, Diversity and Inclusion

The Defense Media Activity (DMA) is committed to ensuring equal employment opportunity (EEO), Military Equal Opportunity (MEO), promoting diversity and inclusion, and resolving workplace conflict constructively to maintain a high performing workforce.

To that end, DMA will resolutely enforce all applicable Federal EEO and MEO laws, regulations, Executive Orders, and management directives to ensure equal employment opportunity in the workplace for all DMA employees, military and civilian, and all applicants for employment. The term employment applies to all terms and conditions of employment, including but not limited to recruitment, hiring, promotions, transfers, reassignments, training, career development, benefits, and separations. Additionally, DMA will provide reasonable accommodation to qualified individuals with disabilities and accommodations for religious practices in accordance with applicable laws.

DMA will not tolerate discrimination in the workplace nor in employment decisions on the basis of race, color, religion, sex, national origin, age, disability, sexual orientation, marital or family status, political beliefs, parental status or protected genetic information, or reprisal for opposing discriminatory practices or participating in the discrimination complaint process. Any DMA employee or military member found to have engaged in unlawful discriminatory practices and/or harassment will face appropriate disciplinary action. Furthermore, I will not tolerate any manager or supervisor who fosters an environment that allows discriminatory practices and/or harassment to exist.

If you believe you are the victim of discrimination or reprisal, seek prompt resolution through your chain of command/supervisory chain or through the DMA Office of Diversity and Equal Opportunity. Alternative Dispute Resolution procedures are available to resolve disputes at the earliest opportunity.

Our most valuable resource is our diverse and multi-talented workforce. I am committed to maintaining a model workplace where each DMA member is valued and has an opportunity to contribute fully to the accomplishment of our mission.

A handwritten signature in blue ink, appearing to read "B. G. Whitman".

Bryan G. Whitman
Acting Director